



# SAINT NICHOLAS SCHOOL

## CCTV POLICY



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| <b>Approved by:</b>      | <br>Headmaster<br><br>Chair of Governors | <b>Date:</b> February 2022 |
| <b>Last reviewed on:</b> | February 2022  |                            |
| <b>Next review by:</b>   | February 2025  |                            |

*Note: This policy applies to all sections of the School including EYFS*

This policy:

- Is non-contractual in nature;
- Applies to all members of staff except those who have not completed their probationary period;
- Can be adjusted by the School to suit specific circumstances;
- Can be varied unilaterally by the School.

### **Aims**

The purpose of this policy is to regulate the management and operation of the Closed Circuit Television (CCTV) System at Saint Nicholas School. It also serves as a notice and a guide to data subjects (including pupils, parents, staff, volunteers, visitors to the School and members of the public) regarding their rights in relation to personal data recorded via the CCTV system (the System).

The System is administered and managed by the School, who act as the Data Controller. This policy will be subject to review and should be read with reference to the School's Data Protection Policy / Privacy Notice on our website. For further guidance, please review the Information Commissioner's CCTV Code of Practice.

All fixed cameras are in plain sight on the School premises and the School does not routinely use CCTV for covert monitoring or monitoring of private property outside the School grounds.

We only have cameras in the locker room areas, study/library, hallway in Swire House and courtyard, and entrance door of nursery.

The School's purposes of using the CCTV system are set out below and, having fully considered the privacy rights of individuals, the School believes these purposes are all in its legitimate interests. Data captured for the purposes below will not be used for any commercial purpose.

### **Objectives of the System**

- To protect pupils, staff, volunteers, visitors and members of the public with regard to their personal safety.
- To protect the School buildings and equipment, and the personal property of pupils, staff, volunteers, visitors and members of the public.
- To support the police and community in preventing and detecting crime, and assist in the identification and apprehension of offenders.
- To monitor staff and contractors when carrying out work duties.
- To monitor and uphold discipline among pupils in line with the School Rules, which are available to parents and pupils on request.

### **Positioning**

Locations have been selected, both inside and out, that the School reasonably believes require monitoring to address the stated objectives. Adequate signage has been placed in prominent positions to inform staff and pupils that they are entering a monitored area, identifying the School as the Data Controller and giving contact details for further information regarding the system. No images will be captured from areas in which individuals would have a heightened expectation of privacy, including changing and washroom facilities. No images of public spaces will be captured except to a limited extent at site entrances.

### **Maintenance**

The CCTV System will be operational 24 hours a day, every day of the year.

The System Managers, Yvette Mardel and Peter Jackson, will check and confirm that the System is properly recording and that cameras are functioning correctly, on a regular basis.

The System will be checked and (to the extent necessary) serviced no less than annually.

## **Supervision of the System**

Staff authorised by the School to conduct routine supervision of the System may include Ground staff and relevant staff on duty. Images will be viewed and/or monitored in a suitably secure and private area to minimise the likelihood of or opportunity for access to unauthorised persons.

## **Storage of Data**

The day-to-day management of images will be the responsibility of Mr P Jackson who will act as the System Managers, or such suitable person as the System Managers shall appoint in his or her absence. Images will be stored for one month, and automatically over-written unless the School considers it reasonably necessary for the pursuit of the objectives outlined above, or if lawfully required by an appropriate third party such as the police or local authority.

Where such data is retained, it will be retained in accordance with the Act and our Data Protection Policy. Information including the date, time and length of the recording, as well as the locations covered and groups or individuals recorded, will be recorded in the system log book.

## **Access to Images**

Access to stored CCTV images will only be given to authorised persons, under the supervision of the System Managers, in pursuance of the above objectives (or if there is some other overriding and lawful reason to grant such access). Individuals also have the right to access personal data the School holds on them (please see the School's Privacy Notice and Data Protection Policy), including information held on the System, if it has been kept. The School will require specific details including at least to time, date and camera location before it can properly respond to any such requests. This right is subject to certain exemptions from access, including in some circumstances where others are identifiable.

The System Managers must satisfy themselves of the identity of any person wishing to view stored images or access the system and the legitimacy of the request. The following are examples when the System Managers may authorise access to CCTV images:

Where required to do so by the Head, the Police or some relevant statutory authority;

- To make a report regarding suspected criminal behaviour;
- To enable the Designated Safeguarding Lead or his/her appointed deputy to examine behaviour which may give rise to any reasonable safeguarding concern;
- To assist the School in establishing facts in cases of unacceptable pupil behaviour, in which case, the parents/guardian will be informed as part of the School's management of a particular incident;
- To data subjects (or their legal representatives) pursuant to an access request under the Act and on the basis set out above;
- To the School's insurance company where required in order to pursue a claim for damage done to insured property; or
- In any other circumstances required under law or regulation.

Where images are disclosed a record will be made in the system log including the person viewing the images, the time of access, the reason for viewing the images, the details of images viewed and a crime incident number (if applicable).

## **Other CCTV systems**

The School does not own or manage third party CCTV systems, but may be provided by third parties with images of incidents where this is in line with the objectives of the School's own CCTV policy and/or its School Rules.

## Complaints and queries

Any complaints or queries in relation to the School's CCTV system, or its use of CCTV, or requests for copies, should be referred to Mrs Y Mardel (Bursar) [y.mardel@saintnicholasschool.net](mailto:y.mardel@saintnicholasschool.net).

For any other queries concerning the use of your personal data by the School, please see the School's applicable Privacy Notice on the website.

## CCTV FOOTAGE ACCESS REQUEST

The following information is required before the school can provide copies of or access to CCTV footage from which a person believes they may be identified.

Please note that CCTV footage may contain the information of others that needs to be protected, and that the school typically deletes CCTV recordings after a 30 day period.

|   |  |
|---|--|
| Name and address:<br>(proof of ID may be required)                                    |  |
| Description of footage (including a description of yourself, clothing, activity etc.) |  |
| Location of camera  |  |
| Date of footage sought  |  |
| Approximate time (give a range if necessary)  |  |

Signature\* .....

Print Name.....

Date .....

**\*NB if requesting CCTV footage of a child in the lower school, a person with parental responsibility should sign this form. For children in the senior school, the child's authority or consent must be obtained except in circumstances where that would clearly be inappropriate and the lawful reasons to provide to the parent(s) outweigh the privacy considerations of the child.**